

2117 - 6th Avenue NW
Calgary, Alberta
T2N 0W8

May 24, 1996

AdvantageTech
#2200, 520 - 5th Avenue SW
Calgary, Alberta
T2P 3R7

Dear Sam,

Since my stay at AdvantageTech has now officially concluded, I would like to thank you and your staff for all of the help extended to me during the last year. Please personally thank Wilma, Jane and Peter on my behalf for all of their courtesies over that time. They were very helpful, each in their own way, in getting me reoriented and refocussed towards getting back on track with my career. Sam, you have a great team, and your organization's wonderful reputation is well deserved. I would also like to thank you personally for you own personal attention to my situation throughout the year.

I was in late last week to carry out my personal belongings and mail, but you were on the phone and I did not get a chance to bring you up to date with my progress. I am still consulting at Capilano International on a term contract basis, and I can be reached there during normal business hours (258 0066) if necessary. I hope to stop in periodically whenever I am in the downtown area, to pick up any of my residual mail which may still be addressed to AdvantageTech. I hope to see you then.

In the meanwhile, please accept my best wishes for the continued success of AdvantageTech and for your staff. May you all prosper personally and professionally.

My best to all,


George Kenda

MR. GEORGE KENDA
FORMERLY: VICE PRESIDENT, MARKETING
NORCEN ENERGY RESOURCES LTD.