

ANDRE GIESBERS
112 SIERRA MORENA CIRCLE S.W.
CALGARY, ALBERTA T3H 2X1

RES: (403) 240-3552
BUS: (403) 237-6166
FAX: (403) 264-9202

PERSONAL AND CONFIDENTIAL

June 1, 1998

Mr. Ed Chwyl
President & C.E.O.
Tarragon Oil & Gas Limited
Suite 2500, 500 - 4th Avenue S.W.
Calgary, Alberta
T2P 2V6

Dear Ed:

As you are aware, my employment with Tarragon Oil & Gas Limited was terminated effective April 14, 1998. This letter is to thank you and Kevin Bennett for approving Advantage Tech to assist me in my job search. Currently, I am in the process of accepting a full time employment offer with a major energy company.

Mr. Sam Travis and his staff at Advantage Tech provided me with excellent support, from preparation of my resume to preparing me for interviews while paying attention to the minutest details. Advantage Tech also made available board room facilities and coached me on how to prepare for presentations. Sam and his staff were always available for advice and assistance, and have often worked beyond the call of duty to help me meet critical deadlines.

My objective of this letter is to once again thank you for allowing me to use Advantage Tech, and secondly to strongly recommend Advantage Tech to you for your employees that may have to leave as a result of acquisitions. Clearly the money spent will be well worth it and outplaced employees will get the benefit of one of the best outplacement services available in Calgary.

Best Regards,



André Giesbers

cc: K. Bennett - Tarragon Oil & Gas Limited
S. Travis - Advantage Tech Inc.

André Giesbers, B.Admin
formerly Manager, Crude Oil Marketing
Tarragon Oil and Gas Limited