

Mr. Sam Travis
Advantage Tech Inc.
2200, 520 Fifth Avenue SW
Calgary, Alberta

Dear Mr. Travis :

I have accepted an open-ended position as a senior geological consultant with Celsius, a new company in Calgary. Celsius has acquired many of the properties of Archean Energy, for whom I was consulting during August and early September. I will begin at Celsius on Wednesday, September 18.

I would like to thank you and all the Advantage Tech Staff for the efficient, professional manner in which you provided assistance during my "career transition". I found the facilities and people at Advantage Tech were a tremendous asset in allowing me to conduct a wide-ranging yet comprehensive job search. While I hope to avoid outplacement situations in future, Advantage Tech would be my first choice for similar services should the need arise.

Thank-you once again and best wishes to you, Peter, Jane, Wilma and all the others here at Advantage Tech.

Yours truly,



Bob Mac Donald

September 17, 1996.

Robert B. (Bob) MacDonald, P.Geol
Senior Geologist
Formerly with Jordan Petroleum Ltd.

xc : Mr. P. Meneghetti