TO WHOM IT MAY CONCERN

RE: ADVANTAGE TECH INC

The services of Advantage Tech Inc were provided as part of my severance package. I am a Professional Engineer with 25 years of experience. Sam Travis, in his seminar, immediately introduced us to the issues and the reactions relating to a termination.

Services included financial planning, creating and prioritizing a new work schedule for the employment search.

Direction was available to deal with the sudden restructuring of career expectations. A step by step approach was cooperatively developed so one could take charge of future financial and career planning.

Assistance was available in establishing a new career perspective and keeping one focused during the job search. Advice was given on developing an efficient job search strategy and effective interviewing skills, analyzing individual abilities and the identification of new skill requirements. The environment at Advantage Tech helped to maintain confidence and to increase self-awareness.

With the input of Advantage Tech personnel a high quality Professional Profile and Resume were quickly developed. I my situation, Peter Meneghetti was a very valuable resource for me on an number of issues.

Quality input helped to create appealing business cards, letterhead and billing statements for my consulting company.

Experienced professionals and their valued input was readily available.

I highly recommend the services of Advantage Tech Inc.

Bob Nakaska

Mr. Robert Nakaska

<u>FORMERLY</u> - EVALUATIONS AD VISOR

NORCEN ENERGY RESOURCES LTD.