

ENERCAL CONSULTING

August 30, 1999

Advantage Tech Inc.  
2200, 520, 5<sup>th</sup> Ave SW,

Dear Sam Travis :

I am currently taking a break from completion of your outplacement services while I submit my Entrepreneurial Proposal to TransCanada Pipelines. I want to take this opportunity to thank you for your advice and tutoring thus far, which not only helped me to confirm my current career direction, but also guided me in the process. I have now completed a top quality resume and professional profile as well as received tutoring in job search techniques and interview training, both of which have value beyond securing a permanent position in a corporate setting.

I found your workbook an excellent tool for becoming skilled in these areas, and the personal "one on one" counseling has helped me in provoking the necessary self-examination. I have new insights from your challenges to look at new concepts, ideas and focus on strengths while working on improving weaknesses. I believe the tools and skills learned will enhance my chances to be successful in my new career. Your people I found to be professional and available at all times. Your facilities are very professional although internet access at the workstations needs improvement.

The extra HR advice from your connections and insight into the corporate scene in Calgary and other places is an added touch of value. Your references to outside resources such as financial and business, I found to be of similar high quality.

I look forward to continuing your services as I go forward.

Sincerely:



Cal Oleksuk P. Eng.

Cal Oleksuk, P. Eng.  
formerly Business Development Manager  
NOVA Gas International