February 6, 1996.

Advantage Tech Inc. #2200, 520-5 Ave S.W. Calgary, Alberta. T2P 3R7

Attn.: Mr. Sam Travis

Dear Sam;

Just a note of thanks to you and your staff at Advantage Tech for providing excellent services in the field of professional out placement. Given the current climate of our business world, the services that you provide are becoming more and more necessary. I know from first hand experience since this is the second time that I have used an out placement service and, while the first firm I dealt with several years ago was efficient and provided good counseling, your firm has taken the concept one step further by providing individual personal computers and very professional, knowledgeable and industry experienced councilors.

In addition, the information provided concerning legal and financial matters aided greatly in calming the transition waters and allowed a person to focus on the job of finding a job. I feel fortunate to have had the opportunity to associate with you and your team during my employment search.

Yours truly,

Colin S. Murray, B.Sc.

Mr. Colin Murray
<u>Formerly</u> - Senior Geologist
Tarragon Oil & Gas Limited