

June 3, 1999

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ATTN: Mr. Sam Travis



Dear Sam,

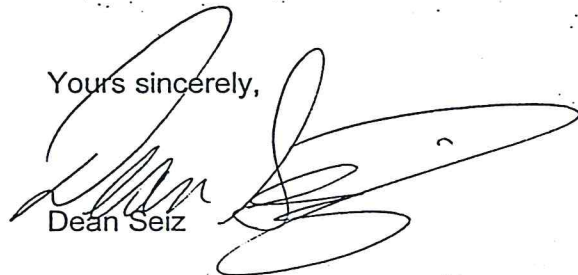
I wanted to thank you again for assisting me in my career transition. Your personal consolation, the valuable information binder and the wonderful office environment were all conducive to helping me find new employment. I appreciated the preparation and feedback that you provided throughout the interviews I endured. Also, a big thank you to Jane for her office skills and encouragement to get me through some of the up and down moments during my search.

The reasons why I chose Advantage Tech are many and they came from recommendations of former colleagues and friends that utilized your services and highly regarded it during their search. I knew after meeting with you that if I worked hard and practiced your suggested interview techniques, my efforts would be rewarded. I am happy to say that my successful interviews in attaining a position with Meloche Monnex as Department Manager of Administration, has provided the challenges that I was looking for along with future career opportunities.

If there is anything that I can assist you with in regards to the high quality program and service that Advantage Tech provides, please call me at (780) 420-2345.

Thank you again for all your encouragement and assistance.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Dean Seiz', is written over a large, stylized flourish.

Dean Seiz  
Department Manager Administration  
Meloche Monnex

Dean P. Seiz,  
formerly Operations Coordinator,  
Union Pacific Resources Inc. (formerly Norcen)  
May, 1999