Bus: (403) 237-6166 Res: (403) 274-7756

September 12, 1999

Mr. S. Travis Advantage Tech/Boyden 2200, 520 - 5th Ave. S.W. Calgary, Alberta T2P 3R7

Dear Sam:

I'd like to take this opportunity to thank you for your assistance during my recent job search.

As you know I have accepted an offer of employment with the Portland Cement Association, and expect to start with them in the near future.

The fact that I am able to pursue this opportunity is due in part to the advice, and counsel, I received from you on how to properly "market" myself.

I'll call soon with my new business phone number, and so that I can thank you in person.

I would also like you to know that should the occasion arise in future where I could be of any assistance to you, please do not hesitate to contact me.

Regards,

Gerry Roberts

formerly Gerald James Roberts
Transcanada Pipelines Limited/Nova Gas