

Date: Mon, 15 Feb 1999 08:57:23 -0700  
From: "Gordon B. Paul" <paulgb@telusplanet.net>  
X-Mailer: Mozilla 3.01C-KIT (Win95; U)  
To: sam@advantagetech.com  
Subject: new opportunity for me

Sam, I did not get a chance to chat with you, as you were on the phone, when i visited your office a couple of weeks back. Since then I have been on vacation with my family, in Mexico, and just got back two days ago.

I wanted to thank you, peter and jane for all that you had done for me during my transition period.

As I am sure you are aware I have decided to put the consulting business on hold and take a stab at the permanent employment route. The opportunity with TransAlta Corporation was too good to pass up.

During my transition period, I learned alot about myself, some new things and some things I had been aware of. Advantage Tech offered me a place to feel good about myself and helped me build my confidence to get back into the "game".

Again, thank you for your help and once I get settled in at TransAlta I will pass on my phone number and send you a few business cards.

My title will be:  
Director, Financial Planning and Analysis.

This position is in the Corporate side of the house and will offer a block of experience to help round out my skills and position me well for the future. As for compensation package it is virtually identical to what I had at TCPL and actually I think it may be slightly better.

Again, thanks for all you did for me.

Gordon Paul

**Gordon B. Paul, CMA**  
**Formerly Director, Financial Management,**  
**Energy Transmission**  
**TransCanada Pipelines Limited**

January 1999  
Dear Peter

I hope you will accept this gift as a token of my appreciation for your efforts during my career transition to Transalta Corporation as Director Financial Planning and Analysis.

Your support, guidance and your confidence in my abilities had a very profound effect on my successful transition.

I will never forget our dialogues and the positive results they have had on my personal and professional development.

I wish you and Advantage Tech all the very best for many years to come.

Thank you again.

Gordon B. Paul

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