MR. SAM TRAVIS
Advantage Tech Inc.
2200, 520-5th Avenue S.W.
Calgary, Alberta T2P 3R7

H. JIN LRE 5872 Dalcastle Dr. N.W. Calgary, Alberta T3A 2B6 Bus: 266-7744, Res: 286-5460 February 7, 1996

Dear Sam.

I would like to sincerely thank you for the professional services you provided for me during the period of career transition. I must say the job transition had not been easy, but I made it through with the help of many people, including you, Peter, Edie, and Wilma at Advantage Tech.

The following are the services, among others, I really appreciated receiving from you and your staffs.

- · Personal counseling and advice.
- · Resume writing and interview practices.
- · Use of facilities and stationary, anything(almost) I needed!
- Seminars on financing, small business and psychology, which are unrelated to
 job finding but helped to plan ahead and cope with the difficult circumstances.
- · Peter's advice and counseling even after I left Advantage Tech.

For me personally, as a geologist, your service was very crucial having Peter with the geological background and you the legal expertise.

I thank you and your staffs again and wish you the best.

Sincerely Yours,

Jin Lee

Mr. Jin Lee
<u>Formerly</u> - Senior
Exploration/Exploitation
GEOLOGIST

NORCEN ENERGY RESOURCES LTD.