



Fire Creek Resources Ltd.

February 7, 1996

TO WHOM IT MAY CONCERN:

This letter is intended to serve as a reference for services provided by Advantage Tech Inc. during the period subsequent to my termination at Norcen Energy Resources Ltd. on February 6, 1995.

The work by Advantage Tech consultants can be defined with two words: professionalism and thoroughness. They professionally and thoroughly handled the difficult post lay-off moments by providing:

- personal assistance in reviewing settlements and other documents;
- financial and tax advice through Miles Financial Group, which as well as Advantage Tech, have excelled in their service and expertise;
- guidance in deciding future courses of action;
- effective resume, interview, and employment search techniques;
- special support throughout the program.

I was most impressed by the care and attention I received from Advantage Tech's representatives during and after my assigned timeframe. I would recommend Advantage Tech to any company requiring their services.

Yours truly,

Maydelin Nunez Noguez
Marketing & Business Development
Fire Creek Resources Ltd.

MS. MAYDELIN NUNEZ NOGUEZ
FORMERLY - MARKETING
ANALYST/TRANSLATOR
NORCEN ENERGY RESOURCES LTD.

Dear Sam, Peter, Eddie & Wilma:

Thank you very much for the tremendous support you have given me throughout this year of hardship. I appreciate kindly all your efforts in trying to make my search for employment a little easier. Fortunately, I have finally found permanent work as a marketing representative at a drilling consulting company, Fire Creek Resources. Work is quite challenging & my colleagues quite supportive & motivating. I am enclosing my card for your reference. I will certainly love to hear from you, so please phone anytime.

I wish you all a very Merry Christmas & Happy 1996! May your business prosper & you

With best wishes for
a merry Christmas season.

People be always so kind & encouraging.

All the best,

Maydelin Nunez

Maydelin Nunez Noguez, formerly
Marketing Analyst / Translator with
Norcen Energy Resources Ltd.

December, 1995