MICHAEL FINN

3333 - 85TH STREET S.W. CALGARY, ALBERTA T3H 3V7

August 30, 1999

Advantage Tech Inc. 2200, 520 - 5th Avenue S.W. Calgary, Alberta T2P 3R7

Thank you for the tremendous effort in helping me to secure a new career. I have successfully gained employment with Rogers Cantel Inc. as the Alberta Marketing Manager. It is an exciting and dynamic company and the position is challenging and fulfilling.

I would like to take this opportunity to applaud Peter Meneghetti's efforts on my behalf. He was particularly helpful in assisting me with the form and content of my resume, the professional profile, and the post mortem of each interview. He provided sound advice and encouragement in a time when I began to doubt my abilities and skills. He is a valuable asset to Advantage Tech. Both Jane and Wilma were very helpful too. I appreciate their efforts in assisting me with typing, faxing, and the associated administrative needs.

I appreciate the fact that you allowed me to continue after the allotted time. I found the facilities excellent, the office use and Internet access were particularly beneficial. The office spaces you provided made my job hunt easier and provided an additional impetus to get out and get going. I believe that the services you provided are 'value added'.

I appreciate your efforts and applaud your staff. Thank you for your help.

Sincerely yours,

Michael Finn

c.c. Mr. Peter Meneghetti

Formerly Co-Marketing Manager rurmeriy cu-irial Keuliy irialiayel Calgary, Alberta Kraft Canada Inc.,

RES: (403) 242-4814

FAX: (403) 242-4717

From: "Michael Finn (Cantel)" <mfinn2@RCI.ROGERS.COM>
To: "sam@advantagetech.com" <sam@advantagetech.com> Subject: Letter of Reference

Date: Tue, 31 Aug 1999 06:52:47 -0700 X-Mailer: Internet Mail Service (5.5.2448.0)

Thanks again,

Michael Finn

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