February 8, 1996

TO WHOM IT MAY CONCERN

Re: ADVANTAGE TECH

I am pleased to write in support of Advantage Tech, whose services I recently had the opportunity of utilizing. While I do not wish to endorse or support the actions or decisions of my former employer that resulted in my using their services, I do wish to commend the owners and staff of Advantage Tech for the very valuable and unparalleled service provided by their organization.

Advantage Tech provided a constructive and professional work environment and provided all the tools and resources necessary to conduct a professional level employment search. The staff themselves were very helpful and knowledgeable, and provided both personal and professional support, advice and attention which was extremely helpful and appreciated during a difficult transition.

I am more than happy to recommend Advantage Tech without reservation on a personal and professional level and would be willing to furnish any additional information you may require.

Yours truly,

Natalia Ferreira

Senior Sytems Analyst

Kosalia Feneirez

Ms. Natalia Ferreira

FORMERLY - SYSTEMS ANALYST

CANADIAN WESTERN NATURAL GAS

COMPANY LIMITED/NORTHWESTERN

UTILITIES LIMITED