

May 10, 1996

Mr. Samuel L. Travis  
C.E.O.  
Advantage Tech Inc.  
2200, 520 5th Avenue S.W.  
Calgary, Alberta  
T2P 3R7

Dear Sam:

Thank you for thinking of me and forwarding my resume to Canadian Turbo when you became aware of the Human Resources position available.

I would also like to sincerely express my appreciation to you personally for the counselling you provided me. All of the information I learned during my program proved very valuable to me. I am also very grateful for the extra time you afforded me which went well beyond my contract.

Sam, you and your staff made me feel very welcome anytime I came into the office and I appreciated everyone's assistance.

What a great team and organization you've built. I hope to return the favor in the future.

Sincerely,

*Paula Williams*

Paula Williams

**Ms. Paula Williams**  
Formerly Compensation Administrator  
Compensation Analyst - Human  
Resources Department  
**HUSKY OIL OPERATIONS**