Kristie J Rodgers 2 Coachway Green S W Calgary, Alberta T3H 1V8 Phone (403) 240-2588

August 29, 1995

Mr. R. K. Milley Vice President Husky Oil Operations Ltd. 707 - Eighth Avenue S.W. Calgary, Alberta T2P 3G7

Dear Reg:

It was great seeing you at Tina's wedding on Saturday. As I shared with you in conversation at the reception, I terminated my employment with Alta Genetics Inc. The situation I found myself in at Alta Genetics was an extremely difficult one and without the support of Sam Travis and the counseling with which he so willingly provided me, I would not have come through it as well as I did.

Thus, again I thank Husky for having chosen to provide me with the outplacement services of Advantage Tech. Sam welcomed me back with open arms and most generously offered to again provide me with career counseling and the use of his offices, career search tools and office services. I am fortunate, indeed, to be in the company of such caring people and organizations.

Sincerely yours,

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Kristie J Rodgers

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cc Samuel L Travis, Advantage Tech Inc