

February 7, 1996

## TO WHOM IT MAY CONCERN

## Re: Advantage Tech Inc.

In mid-1994 I faced a career change as a result of restructuring in the company for which I was employed. The company had secured the services of Advantage Tech Inc. to handle the displaced staff.

The services offered by Advantage Tech were top notch and very professional. I found the advice and coaching that the staff offered to be a significant benefit to my career search.

Advantage Tech counselled me through the transition from working to refocussing on finding new employment. I really enjoyed the ability to discuss openly with them my strengths and career choices. The manner in which they helped reacquaint me with my skills and transfer them to a resume helped me gain new employment.

Would I recommend Advantage Tech Inc.? Yes, most definitely.

Sincerely,

Ray Kuntz Consultant

RK:ls

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1200, 10460 Mayfield Road Editionton, Aborto TSP 4P4 Phone: 403-944-9174 Fax: 403-484-3279 Mr. Ray Kuntz

FORMERLY - ADVERTISING COORDINATOR
CANADIAN TURBO INC.