

February, 1996

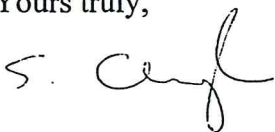
To Whom It May Concern

This letter shall serve as a testimonial to the benefits of the services provided by Advantage Tech Inc. I had the opportunity to use Advantage Tech's Services in 1994 when I took a voluntary severance package from Husky Oil. I chose Advantage Tech after considering three other outplacement firms. My personal experience with Advantage Tech has been extremely positive. I base my opinion on the following:

- Individual attention - the staff were easily accessible and provided individual attention.
- Coaching - the coaches at Advantage Tech know their subject and how to help people. In particular, Mr. Peter Meneghetti has extensive experience in the oil & gas industry and can assess the skills that technical people such as engineers and geologists possess.
- Results - a high number of the clients at Advantage Tech seemed to get employed, quite often quickly. I attributed this to the advice and presentation skills provided by the coaches.
- Staff - all of the staff at Advantage Tech have been extremely friendly and helpful. From my observations, they are truly helpful to all of the clients - senior and junior.
- Facilities - the facilities are well thought out and attractive. This can ease some of the shock for a person leaving a company who then finds themselves in poor surroundings.
- Computers - the high number of personal computers made it easier to accomplish the job search. Some people also used this as an opportunity to learn new skills
- Seminars - seminars on financial planning, job searches and telephone techniques were helpful. The psychological tests offered were also useful in reassessment of goals.
- Follow-up - I have occasionally called back to get advice regarding employment matters. I have always received good courteous counsel, despite the fact that my term ended in Dec. 1994.

After comparing the services which I received and those received by my friends at other outplacement firms, I would strongly encourage individuals in need of these services, especially in the oil and gas industry, to use Advantage Tech Inc.

Yours truly,



Shelin Chugh, P.Eng.

Mr. Shelin Chugh, P.Eng.
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