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**TO WHOM IT MAY CONCERN:**

I am writing to offer a thank you to and testimonial for the services provided by Advantage Tech Inc. and Lafleur & Company International.

No matter what, it's still a shock. Even if you see it coming. They really don't want me! Believe me, you're never properly prepared. If you're like me you're a talented professional -Engineer- with a resume that's not very good in today's environment, and you don't have a clue about today's environment.

With the help/efforts/skill/time/advice of Sam Travis et al and Karen Lafleur I was able to effectively market myself and am now working at, not just a job but, "the job", in a great environment, with great people, and for more money than before.

Karen and Sam set up group and private sessions on finances, stress management, the job search process, and interview preparation. They teach networking skills including phone/voice skills. Sam and especially Karen have great networks. They encourage people to be proactive in their job search and well, they were proactive themselves on my behalf.

Good documents are the job search base, with good documents you present your self in the proper professional manner. Everybody helps with those all important tools; resume and cover letter. They can't write them for you, that would be a conflict of interest and misrepresentation, they teach you how, they give you the tools. People like Karen Lafleur, current top of the line search professional and Sam's Peter Menghetti, past exploration manager in a major oil company, review resumes and cover letters.

What I valued most on the technical side was that Advantage Tech had newer facilities and more computers per capita than the other outfits. Better machines than at work, fully loaded with the latest Windows software. Not that you had to type your own stuff, but the opportunity was there to learn or maintain skills. Maybe it's an engineer thing.

I made a successful career transition thanks to Advantage Tech Inc. and Lafleur & Company International. I highly recommend their services. My business number is 268-0376.

Regards,



Brian Ireland, P.Eng., M.Eng.  
Advising Petroleum Engineer

<p>MR. BRIAN IRELAND FORMERLY - PRODUCTION ENGINEER NORCEN ENERGY RESOURCES LTD.</p>
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