

Brian Isaacs  
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January 10<sup>th</sup> 1999

Peter Meneghetti, P.GEOL.  
Corporate Vice-President  
Advantage Tech Inc.  
2200, 520-5<sup>th</sup> Avenue S.W.  
Calgary, Alberta. T2P 3R7

Dear Peter,

It was a pleasure to talk to you last Thursday and to share with you my success in rejoining the workforce.

I joined Precision Gas Technologies Inc. as Production/Facility Manager on December 11<sup>th</sup> 1998 eleven weeks after I was laid off by Smed International.

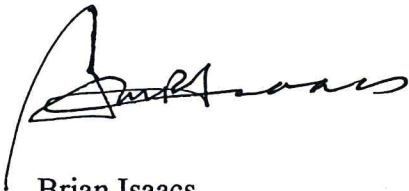
P.G.T Inc is a manufacturer of domestic gas fireplaces and markets them under the name of Heat-n-glo and Mr. Fireplace in Calgary.

I want to express my thanks to you, Sam Travis and Jane Mould for the assistance provided during my job search. Since I had been on the market sixteen months earlier, my resume was relatively easy to update but the guidance you gave me preparing my Professional Profile was invaluable. Also your guidance with behavior description type questions and general counsel prior to interview was most helpful.

With P.G.T. Inc. I had four stages of interview including Video conferencing and a group interview with future reports and peers. Your comments and sound answers to my questions certainly helped me to react with confidence.

Best wishes to you and all at Advantage Tech Inc. for 1999 and thanks again for your assistance.

Yours sincerely,



Brian Isaacs.

*Brian Isaacs*  
*Formerly Industrial Engineer with*  
*SMED International*